



Final Version Communities & Career Fields

12 Communities

23 Career Fields

IW Cyber	
IT	HXXX
CTN	HXXX
Crypto	
CTM	CXXX
CTR	CXXX
CTT	CXXX
CTI	CXXX
CTI	CXXX
CTI	CXXX
CTI	CXXX
METOC	
AG	JXXX
Intel	
IS	KXXX

SEABEES All	
BU	BXXX
CE	BXXX
CM	BXXX
CU	BXXX
EA	BXXX
EO	BXXX
EQ	BXXX
SW	BXXX
UC	BXXX
UT	BXXX

Aviation			
Deck		Air Crew	
AB	DXXX	AWR	GXXX
ABE	DXXX	AWS	GXXX
ABF	DXXX	AWO	GXXX
ABH	DXXX	AWF	GXXX
AO	DXXX	AWV	GXXX
Squadron		Support	
AD	EXXX	AC	FXXX
AF	EXXX	AZ	FXXX
AM	EXXX	PR	FXXX
AME	EXXX	ANPACT	FXXX
AS	EXXX	I-Level / FRC	
AE	EXXX	AD	IXXX
AT	EXXX	AM	IXXX
AV	EXXX	AE	IXXX
AO	EXXX	AT	IXXX

SPECWAR All	
SO	OXXX
SB	OXXX

SPECOPS All	
ND	MXXX
EOD	MXXX

Security All	
MA	PXXX

MED All	
HM	LXXX

Submarine Mech	
MMA	QXXX
MMW	QXXX
Tech	
FT	TXXX
ETV	TXXX
ETR	TXXX
STS	TXXX
MT	TXXX
ITS	TXXX
Service	
CSS	RXXX
LSS	RXXX
YNS	RXXX

Supply All	
CS	SXXX
SH	SXXX
LS	SXXX

Surface Engineering	
EN	UXXX
GS	UXXX
GSE	UXXX
GSM	UXXX
MMSW	UXXX
DC	UXXX
EMSW	UXXX
HT	UXXX
MR	UXXX
FNPACT	UXXX
Tech	
IC	VXXX
FC	VXXX
FCA	VXXX
GM	VXXX
STG	VXXX
ETSW	VXXX
OPS	
BM	WXXX
OS	WXXX
QM	WXXX
MN	WXXX
SNPACT	WXXX

Executive Support All	
LN	AXXX
MC	AXXX
MU	AXXX
RP	AXXX
NC	AXXX
NCCR	AXXX
PS	AXXX
YN	AXXX

Nuclear Ratings All	
EMN(SS)	NXXX
ETN(SS)	NXXX
MMN(SS)	NXXX
MMN(SS)ELT	NXXX
EMN(SW)	NXXX
ETN(SW)	NXXX
MMN(SW)	NXXX
MMN(SW)ELT	NXXX



• Training not blocked, ends
in a letter- (XXXXA—XXXZ)

New Alphanumeric NEC Construct

Approved Communities & Career fields will be incorporated into NEOCS Appendix B

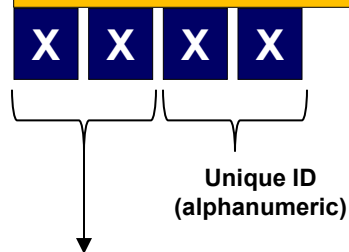


NEC Construct Synopsis

Goal of the new NEC Construct

In order to support the Block Learning requirement to be able to identify and track all modules Sailors have received as they progress through their career training continuum, the NEC structure must change to add meaning and transparency to the 4 NEC characters.

Existing NEC Construct



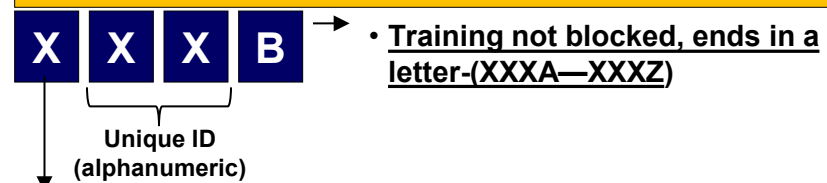
Alphanumeric, based on series developed out of habit but not codified by instruction.

Example

8 8 4 1

F/A-18E/F Systems Organizational
Maintenance Technician

Revised NEC Construct



- Training not blocked, ends in a letter-(XXXA—XXXZ)

Alphanumeric, based on (but not identical to) Navy Enlisted Occupational Standards – Occupational Fields and Associated Ratings, 18068F Vol. 1, Appendix B

D 0 4 2

Unique ID

Aviation Maintenance / Weapons= D in new construct

- If training is blocked: numeric that identifies the number of blocks remaining (0 = fully trained)

- Example: If Training Continuum contains a Block 0, Block 1, and Block 2, there will be 3 NECs (XXX2, XXX1, XXX0)
- Sailors will be given a new NEC as they complete each Block of training

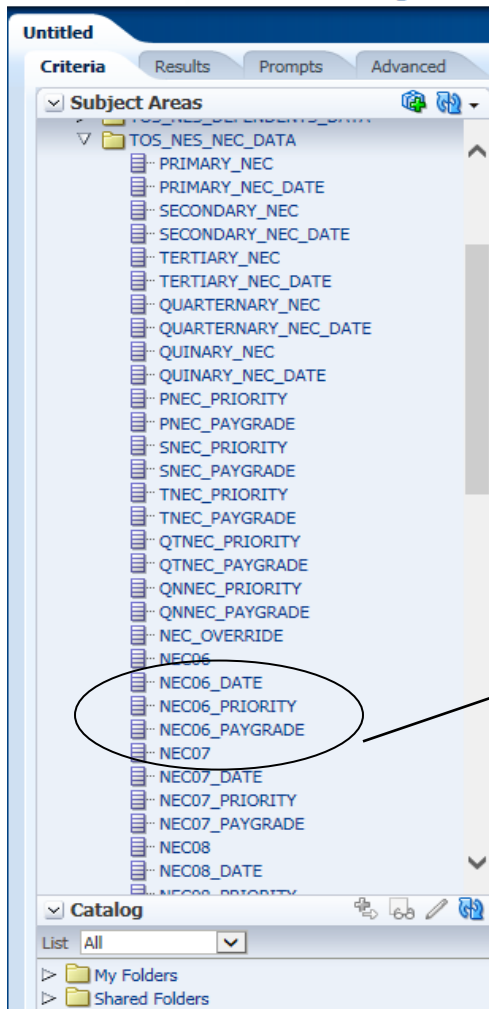
As we implement RRL and Block Learning, this new NEC construct will be more logical, intuitive, and allow for better personnel management.



Adding an NEC Suffix for Personnel

Hypothetical Example

ORACLE Business Intelligence



- Navy Enlisted System (NES) is the authoritative data source for enlisted personnel data.
- NES already tracks some fields that contain related information to the NEC, such as the date awarded.
- The proposed suffix field to capture amplifying information (e.g., proficiency level) for personnel could potentially be implemented in a similar way.
- Hypothetical Example:

NAME	NEC	NEC_DATE	NEC_PRIORITY	NEC_PAYGRADE	NEC_SUFFIX
SAILOR, I.M.	AXX2	1412	6	A	XX

Block Learning NEC
Construct
(Notional example)

These fields are already tracked on the
personnel side (but not on billets) to capture
amplifying information on the holder of the NEC

- Future Requirements:
 - What information should the NEC suffix capture?
 - Currency? Cumulative experience? Proficiency?
 - Who will manage/update the suffix for personnel?
 - Sailor Resume usage anticipated in Detailing Marketplace
 - Occurs within MPTE/IT transformation efforts

Example graphic: NES extract from NMPBS

Unclassified